



## TGMS Ltd Environmental Policy

TGMS Ltd is a design consultancy practice specialising in the design and construction supervision (including as Principal Designers under CDM 2015) of sports surfaces (natural and synthetic) and cemeteries, and in topographical and geophysical survey.

TGMS recognises that its activities may have wide ranging environmental implications in both the long and short term. In line with this commitment to the protection of the environment, TGMS' aim is to minimise environmental damage and to maximise opportunities for environmental enhancement and continual improvement of the environmental management system. In carrying out this policy we shall provide such assistance, training and information as may be necessary to personnel at all levels.

The Managing Director is responsible for the management and implementation of the policy.

The supervisor on site, or at the place of work, will be responsible for the implementation of the TGMS Ltd Environmental Policy, and will ensure that:

- Work is carried out in compliance with all relevant Acts, Regulations and Company Policy and procedures, and other obligations.
- Waste is removed in accordance with legislation by registered carriers to licensed tips
- Measures are taken to control ground, river and coastal water pollution and noise pollution
- A good neighbour policy is implemented.
- Ozone depleting gasses such as CFC's and Halons are not discharged to the atmosphere.
- Wild life, habitats, flora and fauna, trees, archaeological and heritage remains are protected as appropriate.
- Materials wastage is minimised, recycling options promoted and waste paper and energy conserved on site, and seeking to conserve the use of energy, water, paper and promote the use of recycled materials at its offices.
- Environmental incidents are investigated, reported and preventative action taken against repetition.

All supervisory staff have a responsibility to ensure that this policy is implemented at the workplace. To monitor their own areas of control and take remedial action where faults are found.

TGMS provides environmental assistance and auditing through its supervisors, who will be responsible for bringing to the notice of management any deficiency observed, and for providing guidance, information and training.

The Environmental Policy will be reviewed annually and regularly monitored to ensure that it continues to provide the framework for setting and reviewing the TGMS environmental objectives.

This policy is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual environmental obligations, and is also made available to interested parties.

A handwritten signature in blue ink that reads 'R. Earl'.

*Dr Richard Earl (Managing Director)*  
09 March 2017