



## TGMS Ltd Health & Safety Policy

TGMS Ltd is a design consultancy practice specialising in the design and construction supervision (including as Principal Designers under CDM 2015) of sports surfaces (natural and synthetic) and cemeteries, and in topographical and geophysical survey.

This TGMS Ltd policy aims to prevent accidents, incidents and ill health by documenting, implementing, maintaining and continually improving a business management system designed for certification to BS OHSAS 18001. This is to control health and safety risks and performance arising from all of our work activities. It is TGMS's priority to protect our employees, people who are affected by our activities, and the environment.

The purpose of the policy is to set out the framework for the procedures that, through correct delegation of duties, will as far as reasonably practicable:

- Maintain safe and healthy working conditions.
- Provide and maintain plant, equipment and systems of work that are safe and without risk to health.
- Maintenance of the workplace environment with adequate control of health and safety risks arising from work activities.
- Provide information, instruction and training for all employees and other persons working under TGMS Ltd. to ensure health and safety competence.
- Consult with employees on matter affecting their health and safety in the work place.
- Provide training to enable safe working, safe handling and use of substances.
- Provide adequate welfare facilities.

The Company's senior management give their full support and commitment on all occupational health and safety issues and will provide sufficient funds and resources to enable correct implementation of the policy, while meeting all expectations of our stakeholders.

The successful implementation of the policy relies on all duties and responsibilities being fulfilled, including compliance with applicable legal requirements and with any other requirements that relate to TGMS Ltd occupational health and safety hazards, with the aim of continual improvement through monitoring and annual reviews.

The Health & Safety Policy will be reviewed annually and regularly monitored to ensure that it continues to provide the framework for setting and reviewing the TGMS OH&S objectives.

This policy is communicated to all persons working under the control of the organisation with the intent that they are made aware of their individual OH&S obligations, and is made available to interested parties upon request.

A handwritten signature in blue ink that reads 'R. Earl'.

*Dr Richard Earl (Managing Director)  
09 March 2017*